



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3258

Issued on: **3 March 2016**

Deadline For Application: **14 April 2016**

POSITION TITLE:	Legal Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	DEVELOPMENT LAW SERVICE (LEGN)	DURATION *:	Fixed term: two years (with possibility of extension)
	Legal and Ethics Office, LEG	POST NUMBER:	0429538
		CCOG CODE:	1.G.02

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Legal and Ethics Office, LEG ensures that the Organization's activities are carried out in accordance with its Constitution and the other Basic Texts of the Organization, in a manner consistent with its status as an inter-governmental organization of the United Nations system, and that its relationships with governments, organizations and individuals are on a sound legal basis.

The position is located in the Development Law Service (LEGN) of the Legal and Ethics Office, LEG at the Organization's headquarters in Rome, Italy. LEGN provides legal advisory services to governments on food and agriculture and natural resources (including land, water, fisheries and aquaculture, plants, animals, food, forestry, wildlife and environment and biodiversity), as well as general agricultural issues (institutions, trade, economic reform) .

Reporting Lines

The Legal Officer reports to Senior Legal Officer under the overall guidance of the Legal Counsel.

Technical Focus

Development law including legal advisory services, research and related issues pertaining to the Organization's activities and mandate in relation to food and agriculture and management of renewable natural resources, with particular reference to the implementation of international instruments for sustainable fisheries and aquaculture including the Port State Measures Agreement, Code of Conduct for Responsible Fisheries and other FAO normative frameworks relating to preventing, deterring and eliminating illegal, unreported and unregulated fishing.

Key Results

Comprehensive legal expertise for the planning and delivery of multi-disciplinary legal-related activities, services and advice in particular in the area of sustainable fisheries and aquaculture, in support to the FAO Strategic Programmes and related Delivery Mechanisms.

Key Functions

- Reviews a wide range of multidiscipline and complex legal matters involving issues of international, public, private, and development law, to include interpretation and application of instruments (both substantive and procedural);
- Provides legal advice on diverse substantive and procedural questions of considerable complexity;
- Performs extensive legal research and analysis and prepares legal opinions, studies, briefs, reports, indictments and correspondence; provides legal advice to the Member Countries;
- Reviews and advises on and drafts complex agreements and international instruments, or legal submissions and other legal documents; develops new legal modalities to meet unique needs/circumstances;
- Coordinates with and contributes to the work of relevant Strategic Programmes and FAO Technical Units at Headquarters and in Decentralised Offices in order to ensure best synergies between legal, policy and governance related work in support to member countries;
- Serves on various standing boards, committees, ad hoc working groups and task forces, as required; promotes the work of LEGN and represents the organization in meetings, conferences, seminars, etc.;

Specific Functions

- Advises Member Governments on the legal and institutional aspects of the governance and management of sustainable agriculture and natural resources in particular fisheries and aquaculture;
- Conducts and supervise the planning operation of field projects and the selection/supervision of consultants;
- Conducts advisory missions involving the most complex, sensitive and novel legal issues in the area of sustainable agriculture and natural resources governance and management in particular on fisheries and aquaculture;

- Provides FAO Strategic Programmes and technical divisions with advice, information and assistance on the legal and institutional aspects of the governance and management of sustainable agriculture and natural resources in particular fisheries and aquaculture;
- Reviews legal frameworks and prepares recommended texts of laws, regulations and other legal instruments;
- Analyses, selects and summarizes legal texts for recording and publication;
- Responds to requests for information on national and international law, relating to agriculture and the management and development of natural resources including fisheries and aquaculture;
- Provides guidance to colleagues on the most complex legal issues, as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Law
- Seven years of relevant legal experience in fisheries and aquaculture including working with regional fishery bodies and in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of experience in legal and institutional aspects of sustainable fisheries and aquaculture governance and management.
- Extent and relevance of experience in carrying out legal research and analysis involving considerable complexity
- Extent and relevance of experience in writing clear and concise reports and in preparing legal texts (legislative and regulatory instruments)

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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